

TOWN OF SILER CITY

The Siler City Town Board of Commissioners met in budget workshop session on **Thursday, May 7, 2020** at 6:30 p.m. in the Courtroom and by zoom with Mayor Pro Tem Cheek presiding. Commissioner Price gave the invocation with the recitation of the Pledge of Allegiance following.

ELECTED OFFICIALS PRESENT: Courtroom: Cindy Bray, Larry Cheek, and Tony Siler and Electronic (Zoom): Curtis Brown, Lewis Fadely, Bill Haiges, Chip Price.

ELECTED OFFICIALS ABSENT: John Grimes

TOWN STAFF PRESENT: Courtroom: Town Manager Roy Lynch, Finance Director Tina Stroupe, Human Resources Director Nancy Darden, and Town Clerk Jenifer Johnson and Electronic (Zoom): Attorney William Morgan, Fire Chief Scott Murphy and Parks and Recreation Director Jack Clelland.

AGENDA ADJUSTMENTS/ APPROVAL OF AGENDA

A motion to approve the agenda as presented was made by Commissioner Siler, seconded by Commissioner Fadely and unanimously approved.

CONSENT

A motion to approve the consent agenda which includes the Retiree Health Benefits Revision (Incorporation by reference as if fully set forth herein Schedule A) was made by Commissioner Siler, seconded by Commissioner Fadely and unanimously approved.

2020/2021 BUDGET ITEMS

Revenue Projections

Lynch and Stroupe shared the revenue projections, including sales and use tax. The Board discussed the projections.

Overview Sheets, Benefits Discussion (Vision and Dental), Compensation Study Discussion, Pay for Performance Discussion

Lynch shared Expenditure to Revenue Projection for the 10 Fund. Lynch stated with the known expenses and the projected revenues the 10 Fund was still \$266,133.00 with the additional items that the Board of Commissioners wanted to add including pay for performance, vision and dental for employees and capital request. The Board of Commissioners discussed the additional items that were approved at the last meeting.

A motion to not fund Dental and Vision for Town Employees was made by Commissioner Fadely, seconded by Commissioner Brown and unanimously approved.

A motion to not fund the Compensation Study was made by Commissioner Fadely, seconded by Commissioner Price and unanimously approved.

The consensus of the Board of Commissioners was to not fund Pay for Performance increase, non-profit funding, and monthly interpretation services.

The Board of Commissioners asked Staff to send a letter to employees and non-profits.

GOVERNING BODY COMMENTS

none

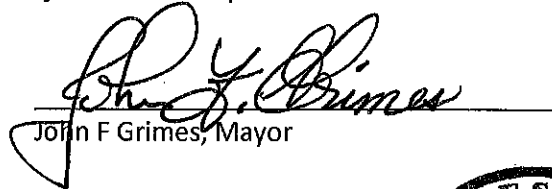
CLOSED SESSION

A motion to go into Closed Session 143-318.11(a)(6) to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee at 7:15pm was made by Commissioner Fadely, seconded by Commissioner Siler and unanimously approved.


A motion to come out of closed session at 7:30pm was made by Commissioner Brown, seconded by Commissioner Haiges and unanimously approved.

ADJOURNMENT

With no further business, the Board of Commissioners adjourned at 7:33pm.


John F. Grimes, Mayor

ATTEST:


Jenifer K Johnson, Town Clerk

