

TOWN OF SILER CITY

The Siler City Board of Commissioners met in Regular Session on **Monday, May 6, 2019** at 7:00pm in City Hall Courtroom with Mayor Grimes presiding. Mayor Pro Tem Cheek gave the invocation with the recitation of the Pledge of Allegiance following. Commissioner Constantino recited the Town of Siler City Mission Statement and Commissioner Fadely recited the Town of Siler City Vision Statement.

ELECTED TOWN OFFICIALS PRESENT: Cindy Bray, Larry Cheek, Mike Constantino, Lewis Fadely, John Grimes, Bill Haiges, Thomas "Chip" Price, and Tony Siler

ELECTED TOWN OFFICIALS ABSENT:

TOWN STAFF PRESENT: Town Manager Bryan Thompson, Attorney William Morgan, Finance Director Roy Lynch, Parks and Recreation Director Joseph Keel, Human Resources Director Nancy Darden, and Town Clerk Jenifer Johnson.

AGENDA ADJUSTMENTS/APPROVAL OF AGENDA

Thompson requested the addition of Collins Park Shelter under New Business and Closed Session 143-318.11(a)(3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.

A motion to approve the agenda as amended was made by Commissioner Constantino, seconded by Commissioner Siler and unanimously approved.

CONSENT

A motion to approve the consent agenda which includes the April 15, 2019 Minutes (Incorporation by reference as if fully set forth herein Schedule A), April 25, 2019 Minutes (Incorporation by reference as if fully set forth herein Schedule B), Downtown Advisory Committee Updated Meeting Calendar (Incorporation by reference as if fully set forth herein Schedule C), NCDOT STIP Local Match Letter of Support (Incorporation by reference as if fully set forth herein Schedule D) was made by Commissioner Haiges, seconded by Mayor Pro Tem Cheek and unanimously approved.

PRESENTATIONS

Orgullo Latinx Pride Youth

Selina Lopez, Youth Leadership Program Manager with The Hispanic Liaison along with students from Jordan Matthews High School that are members of the Orgullo Latinx Pride Youth Group shared stories of the program. (Incorporation by reference as if fully set forth herein Schedule E)

The Board of Commissioners thanked the group for their work in the program.

Run for the Wall 2019

Mark Richardson with Pentecostal Church stated that this year's Run for the Wall motorcycle ride will be on Wednesday, May 22, 2019. Stated that the route of the event. (Incorporation by reference as if fully set forth herein Schedule F)

OLD BUSINESS

none

NEW BUSINESS

Code Enforcement Discussion

Thompson stated that the Code Enforcement Officer has resigned from the Town to work as a Building Inspector with Chatham County. Staff has discussed options for continuing the Code Enforcement program while we search for a new employee which could include contracting the program out to a private company. Staff and the Town Attorney have reviewed proposals.

The consensus of the Board of Commissioners was to add the code enforcement contract to consent agenda at the next meeting.

Budget Workshop Item-Pay For Performance

Darden stated that fifty employees were eligible and have worked over the past year towards their Pay for Performance pay increases which will be effective in the 2019-2020 fiscal year. Darden shared the breakdown for increases which totals \$76,357.

Darden stated that the compensation study resulted in a reclassification of eleven positions in order to keep pace with market. This impacted five employees' salaries in the amount of \$6,816 for the upcoming 2020 budget year. This indication that the annual compensation study and pay for performance program are effective.

The consensus of the Board of Commissioners wanted a list of individual pay for performance increases. Thompson stated the list could be shared in closed session at the next meeting.

Budget Workshop-New Positions

Thompson shared a list of the requested new positions with the Board of Commissioners.

Collins Park Shelter

Keel shared three proposed paint colors for Collins Park shelter. The consensus of the Board of Commissioners was to have staff contact the garden club and get their input.

MANAGER'S REPORT

Thompson updated the Board of Commissioners on the following:

Chicken Festival

Interim Police Chief Jeanne Miller

DWQ Wastewater Treatment Plant Permit

TOWN ATTORNEY INFORMATION

none

DEPARTMENT REPORTS

The following reports were shared with the Board of Commissioners: Building Inspections, Finance, Fire, Human Resources, Parks and Recreation, Planning and Community Development, Police, and Public Works.

GOVERNING BODY COMMENTS

none

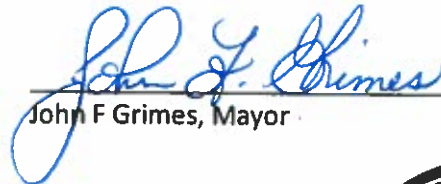
CLOSED SESSION

A motion to go into closed session 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged at 8:15pm was made by Commissioner Haiges, seconded by Commissioner Siler and unanimously approved.

A motion to come out of closed session at 8:42pm was made by Commissioner Haiges, seconded by Commissioner Siler and unanimously approved.

ADJOURNMENT

With no further business the Board of Commissioners adjourned at 8:45pm.



John F Grimes, Mayor

ATTEST:



Jenifer K Johnson, Town Clerk

