

TOWN OF SILER CITY

The Siler City Town Board of Commissioners met in budget workshop session on **Thursday, April 26, 2018** at 6:30 p.m. in the Courtroom with Mayor John Grimes presiding. Mayor Grimes gave the invocation with the recitation of the Pledge of Allegiance following.

ELECTED OFFICIALS PRESENT: Cindy Bray, Larry Cheek, Michael Constantino, John Grimes and Chip Price

ELECTED OFFICIALS ABSENT: Lewis Fadely, Bill Haiges, and Tony Siler

TOWN STAFF PRESENT: Town Manager Bryan Thompson, HR Director Nancy Darden, Finance Director Roy Lynch, Fire Chief Scott Murphy, and Town Clerk Jenifer Johnson.

AGENDA ADJUSTMENTS/ APPROVAL OF AGENDA

Thompson asked to add Board Pay and closed session § 143-318.11 (a)(6) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required: To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.

A motion to approve the agenda as amended was made by Commissioner Price, seconded by Commissioner Constantino and unanimously approved.

DISCUSSION ITEM

Revenue Projections

Lynch shared the revenue projections with the Board of Commissioners.

Water Department Hours

Thompson shared the water department late hours visit and call summary with the Board of Commissioners. Thompson asked the Board to return to the previous schedule. The Board of Commissioners agreed.

Non Profit Funding

Thompson shared the Non Profit funding request with the Board of Commissioners, which totals \$179,000. The Board of Commissioner discussed the request. The consensus of the Board of Commissioners was to keep the funding at the same level, but add \$2,500 for Chatham County Agricultural and Industrial Fair and add \$3,750 for Siler City Development Organization, which would bring the total funding to \$41,000.

Certification Incentive

Darden proposed a certification incentive for Water Treatment Plant Operators, which she hopes will help with turnover in the department. The Board of Commissioners discussed the idea and asked Darden to bring more information back to the next meeting.

New Positions

Darden discussed several positions that have been proposed to the Board of Commissioners: Parks and Recreation Administrative Assistant (Full Time). The consensus of the Board was to move forward with the position.

Lead Treatment Plant Operator: This would be with the current staff just having a lead person when the Superintendent is away. The consensus of the Board was to move forward with the position.

Grant Administrator (Full Time): The Board discussed the position and asked Staff to bring back more information.

Fire Department Deputy Chief and Driver: The consensus of the Board was that a new truck was the priority in the Fire Department.

Board Pay

Thompson shared the proposed Board Pay increases with the Board of Commissioners. The pay would be based on population each year. Mayor: \$1.25 per resident, Mayor Pro Tem: \$1.00 per resident, Commissioners: \$.75 per resident. The budget impact would be \$17,726.25. The consensus of the Board of Commissioner was to move forward with the proposed increase.

CLOSED SESSION

A motion to go into closed session § 143-318.11 (a) (6) Closed sessions To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee was made by Mayor Pro Tem Cheek, seconded by Commissioner Price and unanimously at 8:30pm.

A motion to come out of closed session was made by Commissioner Price, seconded by Commissioner Constantino and unanimously.

ADJOURNMENT

With no further business, the Board of Commissioners adjourned at 8:58pm.


John F Grimes, Mayor

ATTEST:


Jenifer K Johnson, Town Clerk

Prepared by Jenifer K Johnson, Town Clerk

