

TOWN OF SILER CITY

The Siler City Town Board of Commissioners met in regular session on **Monday, December 15, 2014** at 7:00 p.m. in the City Hall Courtroom with Mayor John Grimes presiding. Commissioner Fadely gave the invocation with the recitation of the Pledge of Allegiance following.

COMMISSIONERS PRESENT: Cindy Bray, Michael Constantino, Larry Cheek, John Grimes, Lewis Fadely, Bill Haiges, Thomas Price, and Tony Siler.

TOWN STAFF PRESENT: Town Manager Bryan Thompson, Town Attorney William Morgan, Finance Director Tammy Speicher, Police Chief Gary Tyson, Town Planner Jack Meadows, Building Inspector Charlie McLaurin and Town Clerk Jenifer Everage.

AGENDA ADJUSTMENTS/APPROVAL OF AGENDA

A motion to approve the agenda as presented was made by Commissioner Siler, seconded by Commissioner Price and unanimously approved.

CONSENT AGENDA

A motion to approve the consent agenda which included the November 22, 2014 Strategic Visioning Retreat Minutes (Incorporated by reference as if fully set forth herein Schedule A), December 1, 2014 Regular Meeting Minutes (Incorporated by reference as if fully set forth herein Schedule B), December 3, 2014 Recreation Site Visit Minutes (Incorporated by reference as if fully set forth herein Schedule C), was made by Mayor Pro Tem Cheek, seconded by Commissioner Siler and unanimously approved.

PUBLIC COMMENT

Mayor Grimes stated each speaker is asked to limit comments to 3 minutes, and the requested total comment period will be 15 minutes or less. Mayor Grimes further stated to provide the clerk with copies of any handouts you have for the Board of Commissioners. Mayor Grimes then stated although the Board is interested in hearing concerns, speakers should not expect Board action or deliberation on subject matter brought up during the Public Comment segment. (Incorporated by reference as if fully set forth herein Schedule E)

John Morris, 807 Cliftwood Drive, Siler City, NC

Morris stated he was the Chair of the Siler City Review Committee Morris and with him is Sue Baker, who is Vice-Chair of the Committee. Morris stated the Committee wrapped up on Thursday and plan on submit the recommendations to the Planning Board on January 14, 2015. Morris stated the Committee worked together as a team and addressed the areas the Board of Commissioners asked them too. Morris thanked the Committee Members and the Town Staff for all the work that was done. Morris also thanked the Board of Commissioners for the appointment.

PUBLIC HEARING

Public Hearing for Carolina Premium Foods Rezoning Request

Mayor Grimes opened the Public Hearing for the Proposed Carolina Premium Foods Rezoning Request at 7:10 PM and if anyone would like to speak.

Mayor Grimes administered the following oath "Do you solemnly swear [or affirm] that the testimony and information you are about to give is true and accurate to the best of your knowledge?" to the following individuals:

Jack Meadows, Planning and Community Development Director for the Town of Siler City
907 Woodland Drive, Siler City, NC 27344

Brian Thomsen, Chief Executive Officer and President for Carolina Premium Foods
108 Hammerstone Circle Whispering Pines, NC 28327

Richard Uytdewilligen, Chief Marketing Officer, Carolina Premium Foods

Sonya Holmes, Vice President of Operations, Carolina Premium Foods
305 Page Road, Broadway, NC 27505

Bill Lester, Engineer, LKC Engineering
140 Aqua Shed Court, Aberdeen, NC 28315

Albert Reddick
364 Martin Luther King Jr. Blvd, Siler City, NC 27344

Jack Meadows presented the proposed Carolina Premium Foods, Inc. requests to rezone of 8.936 acres from Heavy-Industrial (H-I) and Highway-Commercial (H-C) to Heavy-Industrial-Conditional Use (H-I-C). The proposed conditional use is a slaughterhouse (poultry processing). The subject property is located at 1101 E. 3rd Street and is identified as tax parcel #61441. (Incorporated by reference as if fully set forth herein Schedule E as part of the Public Hearing)

Meadows shared the information on the Carolina Premium Foods Rezoning Request, which included the following:

Meadows stated the subject property is:

1. Currently owned by Southeast Land Holdings, LLC (Shelby, NC).
2. Located inside the Town's Corporate Limits.
3. Connected to Town water and sewer.
4. Surrounded by R-6, O-I, H-C, and H-I zoning.
5. Surrounded by the following land uses; single family residential, motel, fitness center, vacant office, ATV repair, Laundromat, vacant commercial, distribution center, and warehouse.
6. Not located within a special flood hazard area (100 year floodplain).
7. Not located within the watershed protection area.
8. Located along East Eleventh Street and East Third Street which have 20,000 and 5,200 average daily trips respectively.

Meadows stated the proposed development will include:

1. A poultry processing technique that is semi-automated and in accordance with USDA.
 - a. Live birds are brought in from contracted farmers.
 - b. Birds are stunned with a mild electric shock and then cut so that blood can drain.
 - c. Birds are passed through a "scalding" to loosen up the feathers and then removed.
 - d. Organs are removed from inside the bird and then inspectors monitor.
 - e. Birds move into the chiller system (air/water hybrid chiller system).
 - f. Birds are boxed and prepared for shipping or deboned into various chicken products.
2. All of the existing buildings remaining.
3. The following new buildings:
 - a. 75,000 square feet storage building.
 - b. 18,000 square feet cooler.
 - c. Live holding shed cover.
 - d. Semi covered outside play area for day care.
 - e. Guard huts.
4. An existing water and sewer line near the eastern boundary line.
5. Driveways
 - a. Applicant proposal:
 - i. Maintain existing driveway on Third Street.
 - ii. Propose new driveway on US 64 to accommodate truck traffic.
 - iii. Propose new driveway on Third Street near Fifth Street.
 - b. NCDOT recommendations:
 - i. Construct an east bound left turn lane into the existing driveway on Third Street (this turn lane will need to meet current design standards based on the existing speed limits and road widths).
 - ii. As for a new access point onto US 64, a new entrance onto Third Street near the motel property is preferred to accommodate truck traffic before a new entry point is granted on US 64.
6. Type A screen buffer along all property boundaries which comprises an opaque 6 feet tall evergreen hedge or opaque 6 feet tall privacy fence and small trees (crepe myrtles, dogwoods, etc.) 30 feet on center.
7. Opaque screening for all waste/garbage collections.
8. Approximately 700 employee's total and 350 employees on the maximum shift.
9. 80 commercial trucks of various weight per day at full capacity.
10. 165 private owned vehicles on property per daily shift.
11. 209 parking spaces and 7 handicap spaces (requires 175 and 7, respectively).
12. The usage of 400,000 gallons per day of water.
13. Storm Water Improvements (new water retention areas and changes to existing storm drain located in the southeastern corner of the property).
14. No air emissions that are regulated by NCDENR.
15. An estimated total construction cost of \$11,850,000.

The Board of Commissioners asked the following questions:

Commissioner Siler asked where the driveway would be located at on the site plan. Meadows reviewed the site plan with the Board of Commissioners.

Commissioner Price asked who pays for the turn lane that North Carolina Department of Transportation is requesting. Meadows stated the applicant would pay for the upgrades.

Commissioner Price asked what is the time frame to hire the 700 employees. Thomsen stated 18-24 months to get the capacity up.

Commissioner Price asked how many growers do you currently have under contract. Thomsen referred the question to Holmes. Holmes stated we have over 3 million square feet of grower houses under contract.

Commissioner Hagies asked about the water usage of 400,000 gallons per day, the documents state they will use 95 % less. Thomsen stated that is 95% less than the previous company.

Meadows stated the Land Development Plan (LDP) recommends:

1. The following on the map:
 - a. General commercial development along Eleventh Street and the eastern boundary of the subject property.
 - b. Industrial development along Third Street.
 - c. General residential development along the western and southern boundaries of the subject property.
2. The following for commercial development:
 - a. These areas are generally located along major thoroughfares that contain a variety of commercial uses.
 - b. Retail uses include shopping centers, convenience stores, restaurants and services catering to the traveling public.
 - c. Heavier uses may include automobile dealerships and repair shops, min-warehouses and contractor's yards with appropriate landscaping and buffer requirements.
 - d. Encourage attractive commercial development in appropriate locations suitable for commercial purposes.
 - e. Improve the appearance of commercial properties abutting major thoroughfares by providing landscaping to buffer parking lots and service areas and by controlling signs.
 - f. Encourage the continued development of major shopping centers along major thoroughfares.
 - g. Develop driveway regulations to improve vehicular access to commercial areas and require access from service drives, prevent multiple driveways on a single lot, and control the spacing of driveways.
3. The following for industrial developments:
 - a. Attract diverse industrial development that will stimulate the economy.
 - b. Encourage industrial development that is environmentally friendly.
 - c. Encourage industrial land uses that require appropriate amounts of public water for their manufacturing processing.
 - d. Identify adequate land for future industrial development.
 - e. Support existing industry.

- f. Preserve the sites best suited for office and industrial development by (i) identifying such areas; (ii) placing the areas within an industrial zoning classification; and (iii) excluding all other uses (except for desired uses from the area).
 - g. Continue to review industrial zoning use limitations based upon a Standard Industrial Code classification system in order to eliminate incompatible industries.
 - h. Develop zoning standards that address screening and buffering between industrial and adjacent dissimilar land uses.
 - i. Encourage warehousing and assembly uses.
 - j. Encourage water reuse and industrial recycling for new and existing industry.
4. The following for residential developments:
- a. Promote the development of high quality housing in varying types and costs to meet the demands of all income levels and age groups.
 - b. Maintain the integrity of existing neighborhoods.
 - c. Promote walkable interconnected neighborhoods.
 - d. Permit multi-family residential development at a moderate density with good access to larger thoroughfares.
 - e. It is recommended that higher residential densities be restricted to areas in which sufficient public water and sewer service is available.
 - f. Preserve the existing density and scale of development in established residential neighborhoods by excluding the introduction of intensive, non-residential land uses into such neighborhoods.
 - g. Encourage in-fill development in established residential areas.
 - h. Revise zoning and subdivision ordinance standards to promote interconnectivity of neighborhoods and use of sidewalks.

Meadows stated the Comprehensive Pedestrian Plan recommends five feet wide sidewalks along:

1. East Eleventh Street,
2. East Third Street, and
3. Johnson Avenue.

Meadows stated the staff recommendations are the following:

1. The application is complete and the proposal meets the development criteria of the Unified Development Ordinance.
2. Conditions of approval:
 - a. Obtain NCDOT driveway permit for all driveways and encroachment agreement for all existing and proposed items within the NCDOT right-of-way.
 - b. Install five (5) feet wide sidewalk along East Third Street. Reasons:
 - i. Consistent with recommendations in the Land Development Plan and Comprehensive Pedestrian Plan.
 - ii. Observed significant amount of foot traffic when the subject property was previously in operation.
 - iii. Condition is consistent with previously approved conditional use permit conditions.
 - c. Obtain a sewer discharge permit from Town Public Works and Utilities Department.
 - d. Obtain site plan and zoning permit approval from Town Planning Department.

- e. Obtain building plan and building permit approval from Town Building Inspections Department.

Meadows stated the Planning Board Recommendations on December 8, 2014 are the following:

1. The amendment is consistent with the adopted LDP and any other officially adopted plan because it is in harmony with all of the LDP recommendations.
2. Approve the amendment: (c) To promote and forward the purposes of the adopted Siler City Land Development Plan; and (d) To promote the general health, safety and welfare of the citizens of Siler City.
3. Application is complete.
4. Application complies with all applicable requirements of the UDO.
5. Application is granted, subject to the following conditions:
 - a. The applicant shall complete the development strictly in accordance with the plans submitted to and approved by the Board, a copy of which is filed in the City Hall; and
 - b. If any of the conditions affixed hereto or any part thereof shall be held invalid or void, then this permit shall be void and of no effect; and
 - c. Conditions recommended by Staff:
 - i. Obtain NCDOT driveway permit for all driveways and encroachment agreement for all existing and proposed items within the NCDOT right-of-way.
 - ii. Install five (5) feet wide sidewalk along East Third Street.
 - iii. Obtain a sewer discharge permit from Town Public Works and Utilities Department.
 - iv. Obtain site plan and zoning permit approval from Town Planning Department.
 - v. Obtain building plan and building permit approval from Town Building Inspections Department.

Brian Thomsen shared a power point presentation which contained the following:

Slide 1) Carolina Premium Foods; America's Best

Slide 2) Why Are We

Avoid conflict

Be completely open

Work with the community

Revitalize agriculture in central North Carolina

Partner with the farmers, employees, and the city

Slide 3) Siler City's Agricultural Beginning

1750 – Plikard Dedrick and Elizabeth Harzoe Siler settled large plantation

1805 – John Siler living on the lot where the U.S. Post Office is

1870 – Grist Mill run by Samuel Siler

1887 - Donated property for Depot – Siler City named

Slide 4) Poultry in Siler City

1940s – 1970s

Family Farms

Poultry Processing

Distribution Hub

Associated Poultry

Slide 5) Townsend and Omtron

- 1957 – Townsends, Inc. becomes first fully integrated poultry co.
- 1986 – Ops in AR and NC
- 2011 – Townsend sold to Oleg Bakhmatyuk (Ukrainian Egg and Ag)
- 2011- Omtron closed the former Townsend locations
- 2013 – Liquidation and Salvage Sale

Slide 6) Carolina Premium Foods

- 2013 – Group of Duke Univ. graduates is prompted to buy Omtron assets
- 2013 – Bankruptcy Auction attended
- 2013 – Carolina Premium Goods Incorporated in NC
- 2014 – Moving forward with agreements and funding

Slide 7) Vision and Plan of Siler City

- 1980 – Design Dev Plan
- 2003 – Land Dev Plan
- 2010 – Marketing & Bus. Recruitment Plan
- 2011 – Eco. Dev. Plan
- 2013 – Ped Master Plan
- 2013 – Downtown Mstr Pln

Slide 8) Siler City and Carolina Premium Foods

The Board of Commissioners asked the following questions of Thomsen, Uytdewilligen, Holmes, and Lester, who were representing Carolina Premium Foods:

Commissioner Price asked Thomsen what his back ground is. Thomsen shared his work and educational experience with the Board of Commissioners.

Mayor Pro Tem Cheek stated he had some concerns for some citizens he has spoken with, concerning the holding tank and it is his understanding the holding tank would not be needed anymore with the new operation. Thomsen stated that is correct, there is no reason for us to put the holding tank back up.

Commissioner Bray asked do you plan on running more than one shift. Thomsen stated yes they anticipate running two shifts of both day and night.

Commissioner Haiges asked since the Board of Commissioners has been talking about revitalization of the town, we want a place where our young people can work, what percent of the employment will require a high school diploma and what percent will require a college degree. Thomsen stated he didn't know, he would have to give the Board of Commissioners rough estimates, 15 to 20 percent would require above a high school diploma.

Commissioner Bray would you make sure everyone you hire has all the documentation required. Thomsen stated they would be fully compliant to the E-Verify.

Commissioner Siler asked what will be the average pay. Thomsen referred the question to Holmes. Holmes stated the starting wage would be at \$9.00 per hour.

Commissioner Price asked how fully intergraded does the company plan to be. Thomsen stated they would like to be fully intergraded in the future.

Commissioner Constantino asked if this was a first time vendor for them or have you done this before. Thomsen stated he has not done this before, but his partner Uytdewilligen has done this before. Uytdewilligen stated this will be his third start up. Holmes stated she was one of the Farmers for Townsend.

Commissioner Constantino asked is this the first time in this capacity. Thomsen stated he has had smaller companies with 3 to 5 employees.

Commissioner Constantino asked have you been in the chicken processing business. Uytdewilligen stated no, I manage properties and run an IT company. Thomsen stated they do have a managerial staff in place that has an average of over 25 year's experience in the poultry business. Holmes stated over the team has over 100 years of combined experience.

Commissioner Bray asked what type of benefits they are offering the employees. Thomsen stated there will be incentives, health care available, and educational benefits but what that package will look like they are not sure yet. Thomsen stated they will have a daycare.

Commissioner Siler asked when are you going to start renovation. Thomsen stated as soon as possible, depending on how long this process and the Community Development Block Grant (CDBG) process take.

Commissioner Price asked about the appearance of the facilities and noticed a screen buffer, what is your vision on the appearance. Thomsen stated there is an image of the facility when you drive by, it's in rough shape and is falling apart, if the landscaping helps present us and the town in a better light, that's what we want to do.

Commissioner Haiges asked how realistic is the timeline of being up and running by April. Thomsen stated that will depend on the process for CDBG and rezoning, availability to equipment and personnel.

Commissioner Bray asked will the company be doing drug and background checks. Thomsen stated yes.

Commissioner Price asked has the company met with NCDENR and the Friends of the Rocky River. Thomsen stated yes they have made an initial contact with NCDENR and has had a meeting with Friends of the Rocky River.

Albert Reddick stated he and some other citizens were organizing an enrichment center for children. Would nonprofit funding be available from the company. Mayor Grimes asked Reddick to speak with Thomsen after the meeting.

Meadows stated if the Board of Commissioners would like to take action they would need to follow the following worksheets to approve or deny the requests or the Board of Commissioners may table the request:

1. Hold public hearing in order to receive comments, testimony, and exhibits pertaining to the amendments.
2. Rezoning Worksheet
 - a. Adopt Plan Consistency Statement
 - b. Adopt Reasonable and in the Public Interest Statement
 - c. Approve or deny request
3. Conditional Use Permit Worksheet
 - a. Application is complete
 - b. Application complies with applicable requirements of the UDO
 - c. Grant or deny application

Mayor Grimes closed the Public Hearing at 7:58 PM.

A motion that the map amendment is consistent with the adopted Land Development Plan and any other officially adopted plan because it is in harmony with all the Land Development Plan recommendations to promote and forward the purposes of the adopted Siler City Land Development Plan, and to promote the general health, safety and welfare of the citizens of Siler City was made by Commissioner Fadely, seconded by Commissioner Siler. The motion carried by the following vote:

Aye: 6 - Commissioner Bray, Commissioner Constantino, Mayor Pro Tem Cheek, Commissioner Fadely, Commissioner Price, Commissioner Siler

Nye: 1- Commissioner Haiges

A motion that the map amendment is reasonable and in the public interest because it meets the UDO and is for the safety of the citizens of Siler City was made by Mayor Pro Tem Cheek, seconded by Commissioner Siler. The motion carried by the following vote:

Aye: 6 - Commissioner Bray, Commissioner Constantino, Mayor Pro Tem Cheek, Commissioner Fadely, Commissioner Price, Commissioner Siler

Nye: 1- Commissioner Haiges

A motion to approve the map amendment to promote and forward the purposes of the adopted Siler City Land Development Plan and to promote the general health, safety and welfare of the citizens of Siler City was made by Mayor Pro Tem Cheek, seconded by Commissioner Fadely. The motion carried by the following vote:

Aye: 6 - Commissioner Bray, Commissioner Constantino, Mayor Pro Tem Cheek, Commissioner Fadely, Commissioner Price, Commissioner Siler

Nye: 1- Commissioner Haiges

A motion that the application is complete was made by Commissioner Fadely, seconded by Commissioner Price and unanimously approved.

A motion that the Application complies with all applicable requirements of the Unified Development Ordinance for the Town of Siler City was made by Mayor Pro Tem Cheek, seconded by Commissioner Siler and unanimously approved.

A motion that the Application is granted, subject to the following conditions:

- 1) The applicant shall complete the development strictly in accordance with the plans submitted to and approved by the Board, a copy of which is filed in the City Hall; and***
- 2) If any of the conditions affixed hereto or any part thereof shall be held invalid or void, then this permit shall be void and of no effect; and***
- 3) Conditions recommended by Staff:***
 - i. Obtain NCDOT driveway permit for all driveways and encroachment agreement for all existing and proposed items within the NCDOT right-of-way.***
 - ii. Install five (5) feet wide sidewalk along East Third Street.***
 - iii. Obtain a sewer discharge permit from Town Public Works and Utilities Department.***
 - iv. Obtain site plan and zoning permit approval from Town Planning Department.***
 - v. Obtain building plan and building permit approval from Town Building Inspections Department.***

was made by Commissioner Fadely, seconded by Commissioner Price,

Commissioner Haiges thank the leadership of Carolina Premium Foods, but he feels that this is an opportunity to get it right. Haiges further stated he feels that the current location is not the right place for a slaughterhouse with our future growth in the major corridor. Haiges stated he believes the facility can be located in Siler City, but not in that current location.

Mayor Pro Tem Cheek stated he hopes Carolina Premium will make this a presentable site with landscaping and beautification.

The motion carried by the following vote:

Aye: 6 - Commissioner Bray, Commissioner Constantino, Mayor Pro Tem Cheek, Commissioner Fadely, Commissioner Price, Commissioner Siler

Nye: 1- Commissioner Haiges

OLD BUSINESS

None

NEW BUSINESS

Conditional Use Rezoning Extension – Dogwood Avenue – seven (7) lot duplex subdivision (Dogwood Downs)

Meadows presented a request for Conditional Use Rezoning Extension on Dogwood Avenue. (Incorporated by reference as if fully set forth herein Schedule F). Meadows stated on May 19, 2008, the Town Board of Commissioners granted a conditional use rezoning for a seven (7) lot duplex subdivision. Meadows stated staff is recommending the following condition of extension: submit six (6) month progress report per approved CUR condition, and the development must meet all current requirements of the Town's Unified Development Ordinance. Meadows further stated if the Town

Board grants this extension, and work is not continued, then the new expiration date would be December 31, 2015. The Board of Commissioners discussed the extension.

Mayor Grimes stated he knows Mr. Evans and he is a principle developer and after the economy gets better he will be able to complete this project. Mayor Pro Tem Cheek stated the property has been well maintained. Commissioner Price asked if the equipment on the site could be moved. Meadows stated that could be added as a condition.

A motion to grant a twelve (12) month extension with staff and Board of Commissioners conditions for the Conditional Use Rezoning Extension on Dogwood Avenue for the seven (7) lot duplex subdivision called Dogwood Downs concluding that Permit has not expired; and the permit recipient has proceeded with due diligence and in good faith; and conditions have not changed so substantially as to warrant a new application; and with the following conditions: Submit six (6) month progress report per approved CUR condition; and the development must meet all current requirements of the Town's Unified Development Ordinance; and no equipment on site unless a permit has been issued for construction was made by Commissioner Fadely, seconded by Commissioner Price and unanimously approved.

Loves Creek Greenway Trail Phase 1 Project – Construction, Engineering, Inspection (CEI) Contract

Meadows presented the Consulting Services Agreement with McGill Associates, P.A. for the Construction, Engineering, Inspection (CEI) on the Loves Creek Greenway Trail (Incorporated by reference as if fully set forth herein Schedule G). Meadows stated town staff submitted the advertisement for the request for letters of interest and the firm with the best score was McGill Associates. Meadows further stated the professional services unit and Division 8 office of NCDOT has reviewed and concurred with the selection team's selection. The Board of Commissioners discussed the project and Section 9. Limitation of Liability of the contract. The consensus of the Board of Commissioners was that each contract approved by the Board of Commissioners be consistent with the amount of liability of \$3,000,000.

A motion to authorize the Town Manager to execute the amended Consulting Services Agreement with McGill Associates for CEI services on the Loves Creek Greenway Trail was made by Commissioner Fadely, seconded by Commissioner Haiges and unanimously approved.

ETJ Planning Board Appointments

Thompson presented a proposed letters of interest for the Planning Board ETJ member and an alternate. (Incorporated by reference as if fully set forth herein Schedule H). Thompson stated the Mayor is recommending the following ETJ residents be appointed to the Siler City Planning Board/ Board of Adjustments: Butch Hudson as the member and Linda C. Kolpack-Martindale as the alternate member.

A motion to approve the Mayor's recommendation of Butch Hudson as a member of the ETJ Planning Board/ Board of Adjustments was made by Mayor Pro Tem Cheek, seconded by Commissioner Price and unanimously approved.

A motion to approve the Mayor's recommendation of Linda C. Kolpack-Martindale as an alternate member of the ETJ Planning Board/ Board of Adjustments was made by Commissioner Haiges, seconded by Commissioner Price and unanimously approved.

MANAGER'S REPORT

Manager's Report

Thompson updated the Board of Commissioners on the following items (Incorporated by reference as if fully set forth herein Schedule I): Fire Chief Selection Process, Appointment of Lt. Clarence "Shorty" Johnson to Position of Major of Operations in the Siler City Police Department, Appearance Committee Update, Whole House Water Filtration Program, Airport Projects Update, Employees' Christmas Banquet, Strategic Planning meeting for Department Heads, Boling Lane Park Neighborhood Water Line Project, Angel Tree Participation.

DEPARTMENT REPORTS

The following Department Reports were presented to the Board of Commissioners: 1) Building Inspection (Incorporated by reference as if fully set forth herein Schedule J), 2) Fire (Incorporated by reference as if fully set forth herein Schedule K), 3) Parks and Recreation (Incorporated by reference as if fully set forth herein Schedule L), 4) Planning and Community Development (Incorporated by reference as if fully set forth herein Schedule M), 5) Police (Incorporated by reference as if fully set forth herein Schedule N), 6) Public Works (Incorporated by reference as if fully set forth herein Schedule O), and Finance.

Meadows updated the Board of Commissioners on the North Carolina Department of Transportation (NCDOT) State Transportation Improvement Program (STIP). Meadows stated three (3) projects in Siler City have been submitted as part of the NCDOT Staff recommendations. The projects included: Siler City Airport Obstruction Removal and Construction for 2016, US 64 Improvements for median, bike, and pedestrian for 2020, which is a 10.1 million dollar project, and East Raleigh Street pedestrian improvements from Sixth Street to Eleventh Street for 2024.

Mayor Pro Tem Cheek thanked Meadows for all his hard work on these projects.

Chief Tyson stated the Police Department has two employees getting ready to retire: Major Bill Harman after 30 years of service, and Lieutenant Rick Merritt after 24 years of service.

Puckett thanked the Board of Commissioners for making the trip to Kinston.

GOVERNING BODY COMMENTS

Mayor Grimes stated the Siler City Fire Department had a great Christmas party Saturday evening. Commissioner Price stated three of the volunteers received the Order of the Long Leaf Pine.

Haiges stated he attended the Open House for the Boys and Girls Club and they are doing a great job serving our community.

Commissioner Siler asked about the Landrus Siler Park. Thompson stated he will be speaking to Morgan tonight about the park.

Commissioner Price stated the Siler City Development Organization has elected new officers and Meadows is the new Chair and they will be working on more volunteer projects.

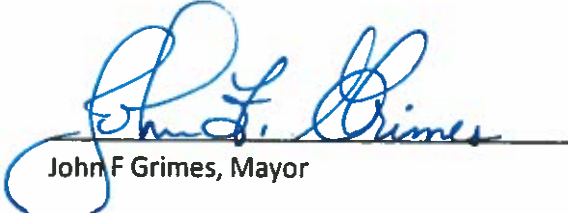
CLOSED SESSION

A motion to go into Closed Session at 8:39 PM for § 143-318.11(a)(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge or removal shall be taken in an open meeting was made by Commissioner Fadely, seconded by Commissioner Siler and unanimously approved.

A motion to come out of closed session at 8:55 PM was made by Commissioner Fadely, seconded by Commissioner Haiges and unanimously approved.

ADJOURNMENT

The meeting adjourned at 8:56 PM


John F Grimes, Mayor

ATTEST:


Jennifer J Everage, Town Clerk

