

**TOWN OF SILER CITY**

The Siler City Board of Commissioners met in Regular Session on **Monday, October 8, 2018** at 6:00pm in the Fitt's Community Center with Mayor Grimes presiding. Commissioner Haiges gave the invocation with the recitation of the Pledge of Allegiance following.

**ELECTED TOWN OFFICIALS PRESENT:** Larry Cheek, Mike Constantino, Lewis Fadely, John Grimes, Bill Haiges, Thomas "Chip" Price, and Tony Siler

**ELECTED TOWN OFFICIALS ABSENT:** Cindy Bray

**TOWN STAFF PRESENT:** Town Manager Bryan Thompson, Human Resources Director Nancy Darden, Interim Police Chief Jean Miller, and Town Clerk Jenifer Johnson.

**AGENDA ADJUSTMENTS/APPROVAL OF AGENDA**

*A motion to approve the agenda as presented was made by Commissioner Haiges, seconded by Commissioner Fadely and unanimously approved.*

**OLD BUSINESS**

**Personnel Recruitment, Selection, and Compression Discussion**

Thompson updated the Board of Commissioners on issues concerning personnel recruitment, selection, and compression.

The Board of Commissioners discussed the following:

1% over minimum for each year of service while recruiting personnel

A sign on bonus for new recruits

Letting the Town Manager being more flexible with the salary

Police Chief salary

Waiting until the next budget and seeing where the budget is

Giving the Town Manager the authority to use the 1% tool until the next budget process is started

Recruiting Military Police


Thompson stated we would like to recruit people that move the needle and are more competitive with new hires and he would like to bring up more information during the budget process and that the proposed 1% would be with the Water Treatment Plant and the Police Department.

The consensus of the Board of Commissioners agreed to have staff reshape the job ad and add years of experience.

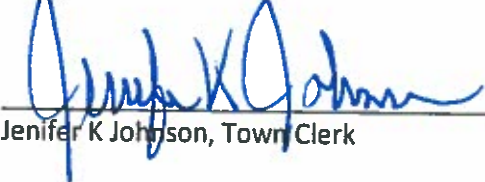
Thompson updated the Board of Commissioners on the Building Inspections Administrator job search.

**ADJOURNMENT**

With no further business the Board of Commissioners adjourned at 7:43pm.

  
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John F Grimes, Mayor

**ATTEST:**

  
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Jenifer K Johnson, Town Clerk

