

TOWN OF SILER CITY

The Siler City Board of Commissioners met in Special Session on Tuesday, October 15, 2019 at 6:00pm in the courtroom of City Hall with Mayor Grimes presiding. Commissioner Siler gave the invocation with the recitation of the Pledge of Allegiance following.

ELECTED TOWN OFFICIALS PRESENT: Cindy Bray, Larry Cheek, Mike Constantino, John Grimes, Thomas "Chip" Price, and Tony Siler

ELECTED TOWN OFFICIALS ABSENT: Lewis Fadely and Bill Haiges

TOWN STAFF PRESENT: Town Manager Roy Lynch, Human Resources Director Nancy Darden, Police Chief Mike Wagner, Parks and Recreation Joseph Keel, Public Works Director Chris McCorquodale, and Town Clerk Jenifer Johnson

AGENDA ADJUSTMENTS/APPROVAL OF AGENDA

A motion to approve the agenda as presented was made by Commissioner Siler, seconded by Commissioner Price and unanimously approved.

OLD BUSINESS

Insurance Recommendations for Town Vehicles – Ariele D'Angelo - NC League of Municipalities

Darden introduced Ariele D'Angelo and TJ Deluca with NC League of Municipalities Risk Management. D'Angelo and Deluca update the Board of Commissioners on the liability of families and guest in Town vehicles. Their recommendation was to not allow non-employees to ride in Town vehicles. While they understand that emergencies happen, but non-employees in a vehicle should be kept to a minimum.

The Board of Commissioners discussed the benefit to employees, on-call, cost to the Town, liability, and limiting non-employees in vehicles. The Board of Commissioners discussed some employees that drive vehicles on now could receive some other benefit.

Deluca said the League can help with the policy revision. The Board of Commissioners asked Darden to draft a policy for them to review at a future meeting.

Human Resources Technician

Lynch stated that Staff was asked to come back with a recommendation for the Human Resources Technician which was funded in the 2019/2020, but put on hold. Lynch reviewed a list of new positions that have been hired. Lynch shared a list of tasked that Human Resources. Darden gave a few examples of projects that she has been working on. The Board of Commissioners discussed the position and asked Lynch to come back with a recommendation.

The Mayor asked for a five minute break at 7:55pm.

Pay for Performance Evaluation Tool

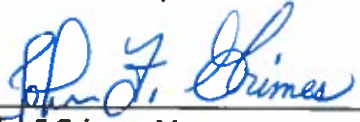
Lynch stated that the Board of Commissioners asked Staff to bring the evaluation tool to them for review. Darden shared the tool and the steps that employees and supervisor use. The Board of Commissioners discussed the tool, job descriptions, scores, and percentages. The Board of Commissioners asked Staff to bring back other evaluation tools to look at a Budget Workshop.

A motion to excuse Commissioner Siler for the remainder of the meeting at 8:30pm was made by Commissioner Price, seconded by Commissioner Bray and unanimously approved.


Lynch stated that a Finance Director has been hired.

ADJOURNMENT

With no further business the Board of Commissioners adjourned at 8:38pm.



John F Grimes, Mayor

ATTEST:


Jenifer K Johnson, Town Clerk

