

TOWN OF SILER CITY

The Siler City Board of Commissioners met in special session on **Saturday, January 10, 2015** at 8:00 am in the Fire Department Conference Room with Mayor Pro Tem Cheek presiding. Commissioner Fadely gave the invocation.

COMMISSIONERS PRESENT: Cindy Bray, Michael Constantino, Larry Cheek, Lewis Fadely, Bill Haiges, Thomas Price, and Tony Siler

COMMISSIONERS ABSENT: John Grimes

TOWN STAFF PRESENT: Public Works Director Terry Green, Building Inspector Charlie McLaurin, Planning Director Jack Meadows, Fire Chief Scott Murphy, Park and Recreation Director Jessica Puckett, Finance Director Tammy Speicher, Town Manager Bryan Thompson, Police Chief Gary Tyson, Park and Recreation Director Jessica Puckett, and Town Clerk Jenifer Everage

GUEST PRESENT: Lydian Altman, UNC School of Government Facilitator and Dianne Reid, President of Chatham County Economic Development

Lydian Altman asked those present to reflect on any changes since the group last met.

The group discussed the proposed mission and vision statements.

The group would like to add the proposed mission and vision statements to the January 20, 2015 Board of Commissioners Agenda.

The group then met in small groups to discuss goals:

- 1) **Appearance and Quality of Life: Cheek, McLaurin, Puckett, Price**
 - a. Improve the appearance/ compliance of business properties and private/individual properties
 - i. Objectives – Businesses:
 1. Change: Cleanliness of surrounding facing of building
 2. What: approachability of business, trust of business
 3. Number: 1 year of public awareness/ education campaign through publications, radio, meetings, warnings
 - ii. Objectives – Private Homes/ Property:
 1. Change: Cleanliness of yards, housing front or visible from street
 2. What: vehicles in yard, grass heights, trash, levels
 - iii. Formation of Community Partners:
 1. Identify all factions of partnerships (Churches, schools, businesses)
 2. Diversify town extend appearance committee
 3. Create a Recreation Board

2) Skilled Workforce and Infrastructure, Capital, Long-term Planning: Green, Meadows, Murphy, Reid, Siler

- a. Grants, Partnership's (County, regional)
- b. Infrastructure
 - i. Repair, replace and expand
 - ii. Financing
 - iii. Water and sewer
 - iv. Sidewalks
 - v. Equipment and vehicles
 - vi. Town buildings and facilities
 - vii. Project prioritized and funding
- c. Skilled Workforce
 - i. Promote vocational skills
 - ii. Partner with Chatham County Schools, CCCC, Chatham Charter
 - iii. Perception Change – career days, virtual reality
 - iv. Talk to parents and grandparents

3) Workforce Adequate Staffing: Haiges, Price, Spechier, Thompson

- a. Adequately determine optional staffing levels
- b. Appropriate pay scales and determine departmental services
- c. Fund an Human Resource study
- d. Plan for future growth as part of FY 16 Budget process

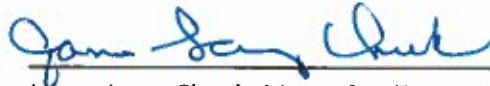
4) Community Engagement: Constantino, Fadely, Tyson

- a. Town Meetings
 - i. Stream meetings
 - ii. Web cam for real time updates
- b. Update website
- c. Expand COP talk (Radio) for other departments
- d. Create Focus groups
- e. Goals
 - i. To engage out entire community by developing trust, transparence and encourage involvement

The group discussed the goals and next steps.

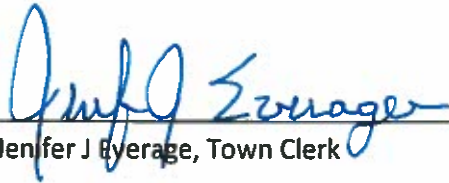
ADJOURNMENT

The meeting adjourned at 12:07 PM.



James Larry Cheek, Mayor Pro Tem

ATTEST:



Jennifer J Beverage, Town Clerk

